

CHALMERS CONGREGATIONAL  
COMMUNITY-BUILDING FORUM

**Saturday, Nov. 30**  
**9 am - 12 pm in MacCallum Hall**

Members and Adherents are invited and encouraged to attend a session facilitated by **Bill Shields, who will lead us in a time of mediation and conflict resolution.** Over the last few years the Chalmers congregation has struggled as a family with a variety of concerns and issues in our life and work. The consequences of this have created a great deal of pain, frustration, and sadness in the family and how we make decisions in living with each other. It is time now for us to gather as a community and recover what it means to be a unified family, living in right relationships with each other. **Please confirm your attendance** by email to Lynne Clarke [clarkelc@icloud.com](mailto:clarkelc@icloud.com) - by Wednesday, November 27, 2019.



GIFTING AT ITS BEST – AN SSUC INITIATIVE

For the last three years, SSUC has provided our regular Voucher Program recipients with items to give as gifts to others. As you can imagine, this initiative has been very well received. **You can help make this year's initiative a success as well!**

Everyone has things in their closets that they've received as gifts, or that they purchased for themselves but know they will never use. Why not de-clutter your closets, etc. and help us re-gift those items? Regular recipients in the SSUC Voucher Program will be afforded an opportunity to select items that they, in turn, can give as gifts to a friend or relative at Christmas. Recommended items include: candles, candle holders, picture frames, small purses, makeup bags, scarves, toques, warm socks, gloves, etc. Please bring your donated items to Donna Delyea, Barb Landon, or leave them in the SSUC Church Office to Donna's attention no later than Sun. Nov. 17. Thank you! **If you have already contributed to this cause – Thank You!!! If you have not – but would like to – I will see you Sunday.**

REVIEW OF SHARED MINISTRY/STAFFING MODEL

When Chalmers and Sydenham United Church congregations voted to share worship and staff in June 2017, the congregations also agreed to undertake a review of the shared worship/staffing plan by December 2019. At the September 2019 Joint Supper Meeting of the two governing bodies organized by the Transition Team, there emerged a general consensus that the governing bodies play some greater role in setting goals for the future. Subsequently, three representatives of each church began to meet weekly with the Intentional Interim Minister.

This group agreed to prepare a report on the shared worship/staffing plan. The draft report will be presented to the governing bodies of each congregation no later than their December meetings for comment; the report will be submitted to congregational members for their consideration near the year-end. An information meeting, with an opportunity for congregational members to comment on the report and ask questions, will be held in early January. A meeting at which congregational members will be invited to vote on whether to continue this collaboration and implement a shared worship/staffing plan, in light of our experience over the last two years, will be scheduled in February.

The report will examine the current status and future prospects facing our congregations and include an assessment of the implementation of the shared worship/staffing plan. It will likely include a small number of recommendations. CUC members of this joint review committee are Joan Simeon, Lynne Clarke and Robert Little; SSUC members are Lynn Freeman, Jack Soule and Jim Leake. For further information on the process, please contact any committee member.

VOLUNTEERS NEEDED FOR CHALMERS'  
MINISTRY AND PERSONNEL COMMITTEE

Chalmers needs to find volunteers to form a M & P Committee.

If you are interested, please have a look at two documents related to Ministry and Personnel on the United Church of Canada's website: [www.united-church.ca](http://www.united-church.ca) *Ministry and Personnel Committees:*

*Policy, Procedures, Practices* (Jan 2019)

and *Ministry and Personnel Committees:*

*Resources for M& P Committees* (Jan 2019)

Volunteers will be expected to read both manuals and then sit down for an interview. If you are interested, please contact either Lynne Clarke ([clarkelc@icloud.com](mailto:clarkelc@icloud.com)) or Bob Little ([rlittle@cswan.com](mailto:rlittle@cswan.com)).