

INTERIM MINISTER VACANCY CHALMERS UNITED CHURCH, KINGSTON, ONTARIO

Chalmers United Church, a growing and changing congregation, seeks a designated Interim Minister for a period of two years starting September 1, 2011.

This person will have experience in ministry with multi-generational congregations, and be able to respect our traditions and embrace new ways. He/She will help us to clarify our goals and empower us to move forward into the future. A statement of our Initial Goals for the Interim Ministry may be found online at <chalmersunitedchurch.org> This person will also enjoy working in a worship planning team that includes our dynamic Director of Music.

For further information about our congregation, please refer to our church's website as named above. To express interest in the position of Interim Minister at Chalmers, please contact Jim Reynolds, chair of the IMTC, at <jreynolds35@cogeco.ca>. Applications, with Resumé and References, may be submitted preferably by email, or mailed to Jim Reynolds, IMTC, Chalmers United Church, 212 Barrie St., Kingston ON K7L 3K3.

APPLICATIONS WILL BE REVIEWED AS THEY ARE RECEIVED.

INITIAL GOALS FOR INTERIM MINISTRY FOR CHALMERS UNITED CHURCH

- a) Remembering who we are and have been.
(Our history: What attracts people to Chalmers? What is/are our focus group(s): is it young families, retirees, university students?)
- b) Clarifying our unique ministry and mission in our community.
Building Community.
Communication.
(Getting to know one another, welcoming new ideas and perspectives, especially from younger people; creating a forum for sharing ideas and perspectives. Listening as well as speaking: openness, while also respecting confidentiality, where necessary.)
- d) Promoting right relationships.
(Establishing and nurturing a strong pastoral relationship with new ministry personnel. Supporting other members of Chalmers' staff. Avoiding polarization around particular people in the pastoral charge.)
- e) Dealing with conflict.
- f) Determining and clarifying structures and roles.

(Position descriptions and role responsibilities to be clarified and communicated; decision-making processes.)

- g) Empowering lay leadership.
- h) Strengthening connections and communication with Presbytery and the other courts of the church.

BACKGROUND AND DESCRIPTION

Background:

At the Annual Meeting of Chalmers United Church in June 2011, the congregation voted to enter into an Interim Ministry for up to two years. "Interim Ministry" means an intentional, time-limited ministry established by the Presbytery and the congregation, the purpose of which is to work towards specific goals identified by the Transition Team (members of the congregation and Kingston Presbytery.) We hope to clarify our ministry and mission as a church in downtown Kingston and have set certain goals for this period which are posted on this website. These goals will need to be approved by the congregation in the autumn.

Description and Time Breakdown for Interim Minister:

You will note the advertisement which has been posted on several websites looking for an Interim Minister, for Chalmers United. When we have selected an Interim Minister, the position description might distribute time in the following way:

Worship planning, preparation and delivery	14 hours
Administration and committee meetings	4 hours
Pastoral Care	8 hours
Christian Education	2 hours
Community, Presbytery, Conference work	4 hours
Special Interim Work	8 hours
Total:	40 hours

(7/15/11)